

# WIB Board of Directors Meeting Minutes

## September 22nd, 2016

### WIB Board Member Attendance:

	Y	N		Y	N		Y	N
Sally Bowles	X		Nancy Gardella		X	Paul Niedzwiecki		X
Chris Boyd	X		Cheryl Gayle	X		Wendy Northcross		X
Jay Coburn	X		Bruce Gecks		X	Jamie Regan		X
Lindsay Cole	X		Paula Hersey		X	Chris Richards	X	
Beth Costa		X	Bev Horan		X	Paul Rumul		X
John Cox		X	Ken Jenks	X		David Sampson		X
Peter Danzell		X	Peter Karlson		X	Robert Sanborn	X	
Denise Dever		X	Barbara Kessler		X	Emily Schorer		X
Kris Dower	X		Matt Lee		X	Brenna Sullivan	X	
Bob Dutch		X	Sheila Lyons		X	Yvonne Tobey		X
Rosalie Edes	X		Brian Mannal		X	Jhon Valencia	X	
Melissa Farrell		X	Tim Melia	X		Teri Whelan		X
Jerry Fishbein		X	JP Moriarty	X		David Willard	X	
						Bill Zammer		X

### Staff/Guests:

David Augustinho, Razza Millard, Glen Ohlund

### Call to Order

Chris Richards called the meeting to order at 8:03am. The meeting was held at the Hampton Inn & Suites 99 Route 28 West Yarmouth, MA 02673.

### Review last Meeting Minutes

A motion was made by Kris Dower and seconded by Tim Melia, to accept the June meeting minutes, and the vote passed unanimously.

### Treasurers Report

David Augustinho gave an overview of the monthly financials through August 31<sup>st</sup> 2016. We are in a good cash position. We are still waiting on the state's \$95,000. Dues and memberships have increased due to the MWBA annual dues that went up about \$900 compared to last year. We have started our audit process with Sanders, Eaton & Walsh.

### Career Opportunities

Kris Dower gave the board an overview of the recent obstacles the out of school youth funding has posed. We started off with only 4 youths enrolled, we are now up to 44. Career Opportunities has been working with CCCC's Project Forward, the Latham Centers and other various youth serving agencies. The Executive Committee met recently and recommends to the board that Career Opportunities operate the program for another year and roll over any unexpended funds to continue the out of school youth program.

A motion was made by David Willard and seconded by JP Moriarty, to accept the Executive Committee's recommendations, and the vote passed unanimously with Kris Dower abstaining.

Kris Dower gave the board an overview of services provided at the Career Center. She also discussed the barriers both employers and employees are facing. Some of the concerns that employers face is finding qualified employees. Online applications are causing some issues in screening out individuals. Employees issues are housing, transportation and low pay rates. Another issue under the transportation portion is employees do not want to travel more than 10 miles to work. Kris Dower met with the business services department and they recommend increasing the OJT to 75% for smaller businesses (50 employees or less).

## Youth Council

Ken Jenks gave an overview of the Youth Council's on going activities. Ken discussed the positive collaborations between youth serving organizations and local schools. The Leadership Academy was very successful last year and we are excited to hold it again this year, it starts on November 4<sup>th</sup>. We have opened it up to more schools and students this year.

Residential Construction Career Day is on October 13<sup>th</sup>, it will be held at the fairgrounds again. We expect to have more than double the number of students compared to last year.

The Artworks program will be housed at the CIWIB and we have hired Joan McDonald to work with the mentors.

We are excited that we have a few students interested in becoming a member of the Youth Council so we will create an application process.

We will be participation in the MLK day again this year.

## **Executive Directors Report**

### America's Promise

We submitted a consortium grant with several other organizations around H1B workers. We are still waiting to hear back.

### ArtWorks Program

We reached out to several entities to operate the program, unfortunately no one was interested. We hired Joan McDonald as a consultant for a flat fee and she will work with the mentors.

### WTFP

There is a workshop on October 14<sup>th</sup> at the CCCC downtown campus 540 Main St. Hyannis, MA

### WIOA

The state recently came down to review our status with the changes and we are doing better than a lot of other WIB's.

### RFP

In final stages of preparing the RFP. The process will include a non-mandatory bidders conference.

### State Budget

Not sure how to word this.... Governor vetoed house and state overrode and reinstated the 25k for mature workers.

### Old/New Business

Jay Coburn from the Community Development Partnership introduced Glen Ohlund as possible replacement for him on the board.

The meeting adjourned at 9:23am.

  
Clerk

10/14/14  
Date